

WHEREAS; Wisconsin passed its first law regulating child labor in 1867, and subsequent state and federal laws expanded protection of minors, including an 1877 state statute prohibiting children under 12 years of age from employment deemed to be detrimental to their health; and

WHEREAS; Wisconsin continues to improve working conditions through partnerships with the U.S. Department of Labor and various representatives from labor, education, and business entities; and

WHEREAS; Wisconsin teenagers participate in the labor force more than their peers across the nation, and 16-year-olds are twice as likely to be engaged in work in the state of Wisconsin than in the rest of the country; and

WHEREAS; Wisconsin's teens serve as the foundation of the state's future highly skilled workforce and their early work experiences put them on the path to successful careers; and

WHEREAS; the Wisconsin workforce community is committed to continued oversight and innovation with technology that makes it more convenient to obtain permits needed for employment of minors under 16 years of age; and

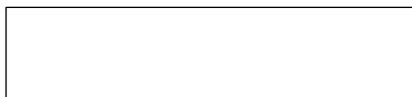
WHEREAS; during Welcome to the Workforce Month, the state recognizes workplace improvements that have increased job safety while expanding opportunities for younger workers and providing companies with an expanded talent pool;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin,
do hereby proclaim April 2023 as

WELCOME TO THE WORKFORCE MONTH

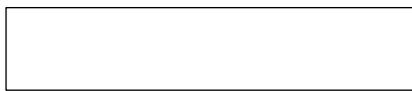
throughout the State of Wisconsin and I commend this observance
to all our state's residents.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 21st day of March 2023.



TONY EVERS, Governor

By the Governor:



SARAH GODLEWSKI, Secretary of State